

St. Michael's C of E Primary School, Steventon

Person Specification: Teaching Assistant

Specification	Essential	Desirable
Education/Training	<p>Excellent numeracy/literacy skills (minimum GCSE Grade C in Maths and English)</p> <p>Willing to undergo training and gain further qualifications</p>	<p>NVQ2 for Teaching Assistant or equivalent qualifications or experience</p> <p>Training in the relevant learning strategies e.g literacy</p> <p>First aid training</p>
Knowledge, Experience and skills	<p>Previous experience of working with children</p> <p>An understanding of how young children learn</p> <p>Ability to respond to children's needs, interests and development</p> <p>Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these</p> <p>Effective use of ICT to support learning</p>	<p>Previous experience of working with children in a one-to-one situation and in small groups.</p> <p>Experience of observing children, keeping records and contributing to assessment of their progress</p> <p>Understanding of relevant polices/codes of practice and awareness of relevant legislation</p>
Child Welfare	<p>Willingness and ability to attend to the physical, personal and emotional needs of young children</p>	<p>Experience of attending to the physical, personal and emotional needs of young children</p>
Parents and community	<p>Ability and commitment to build relationships with parents and communicate effectively with them</p>	<p>Ability to contribute to the school's links with the wider community and the local church</p>

Desirable Personal Qualities

- Enthusiasm and a love of working with younger children
- Creativity, common-sense and a sense of humour
- Ability to work with a range of other people
- Patience and an ability to keep calm in a crisis